



Meet the Team

Business Process Owners

Mary Hook—Life Benefits
Cindy Stivers—Health Benefits
Mary Elizabeth Harrod—HR/Payroll

Project Management Office

Jill Anderson, Chief Project Officer
Robbie Perkins, KY Project Director
Michele Kays, KY Branch Manager
Bill Bevil—SAP

Business Process Team

Larry Gillis—KY Lead
Leisa Wood—SAP

Change Management Team

Larry Gillis—KY Lead
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Technical Team

James Koontz—KY Lead
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Integration Team

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Connect with us!

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Connecting the
Commonwealth



The KHRIS Transformation

Vision

Kentucky state government is regarded as a trusted, valuable resource for innovative, accessible and responsive human resource services.

Through advanced technology, expertise and collaboration, the Kentucky Human Resource Information System (KHRIS) will streamline human resource business processes including

- personnel administration
- payroll
- benefits
- timekeeping
- employee self service /manager self service

This new software system unifies government agencies, centralizes data and ensures top quality services to our customers.

“KHRIS will streamline our processes, provide self-service capabilities for our employees, and enhance overall customer value.”

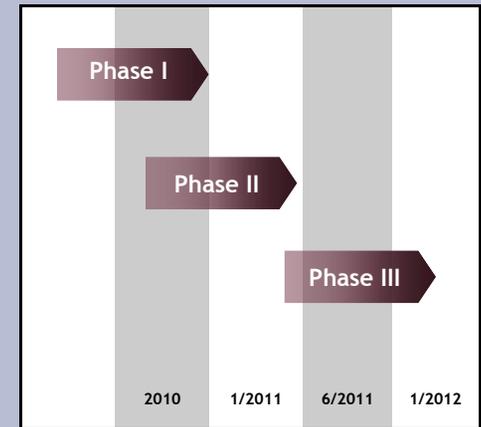
*Nikki Jackson,
Personnel Cabinet Secretary*

Benefits

- Replaces a 30-year old payroll and personnel system that’s both antiquated and expensive to maintain.
- Improves services to employees, and allows self service to basic individual employee information.
- Transforms the existing benefits administration and billings and receivables system, providing uniformity.
- Provides a single source for Commonwealth human resource data, eliminating more than 25 various systems.
- Enhances reporting with real time data and user-friendly forms.
- Reduces errors and duplication of data input into multiple systems.
- Streamlines and modernizes HR processes across the Commonwealth
- Enhances time sheet accuracy by allowing employees to directly input information (phase II).

Project Timeline

(Tentative)



KHRIS Phases:

Phase I - Human Resources, Payroll, Benefits Administration, Collections and Disbursements, Time Keeping to Time Keepers and basic ESS/MSS (Employee and Manager self service)

Phase II and III (tentatively planned):

Phase II - Open Enrollment Execution, enhanced ESS/MSS, Time Keeping to Employees, Training - Tracking, Scheduling, Employee Health and Safety (EH&S)

Phase III - Employee Evaluations, Idea Manager (Employee Suggestions), Enhanced Reporting and Tools